 <b>Maroondah Volleyball</b> <small>CDVA Est 1977</small>	<b>COACH CODE OF BEHAVIOUR</b>	
MV003	Version: 1.0	Effective: December 2023

## Document Control

This Coach Code of Behaviour will be reviewed annually. An earlier review may be initiated by, but is not limited to legislative changes, organisational changes, outcomes of an incident and other matters deemed appropriate by the Committee of Maroondah Volleyball.

## Endorsement and Sign Off


Function	Name	Position	Date
Prepared	Catherine Gordon	Secretary	1/12/2023
Checked	Amelia Dell	Committee Member	1/12/2023
Approved	Chris Gordon	President	1/12/2023

## Revision Control

Rev	Date	Amendment Description	Prepared	Checked	Approved
0.6	01/06/2023	Working Draft			
0.7	5/8/2023	Review of Draft	G. Moss		
1.0	1/12/2023	Issued	G Moss	A Dell	C Gordon

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## 1. Introduction

Croydon and Districts Volleyball Association (CDVA) was established in 1977 as a means for anyone in the area to play volleyball together, both socially and competitively. It became incorporated in 1983 as Croydon and Districts Volleyball Association Incorporated. In 2017 the CDVA decided to rebrand to become Maroondah Volleyball ahead of moving in May 2019 to the brand-new Maroondah Nets stadium at HE Parker Reserve in Heathmont.

## 2. Mission Statement

Maroondah Volleyball aims to provide the community with the opportunity to expand their skills and love for the sport of volleyball.

## 3. Values

Maroondah Volleyball's values are:

- Teamwork: working cooperatively with peers to achieve a common interest goal.
- Community: an inclusive group whose members all share a common interest.
- Respect: is gained where respect is given.
- Dedication: a commitment to share our passion for volleyball.
- Fun: where gratification is gained through participating in the sport of volleyball or involvement within the association that leaves you with a positive feeling or that of satisfaction.


## 4. Purpose of this Code of Conduct/Behaviour

The purpose of this Coach Code of Behaviour is to outline the expected standards for coaches working with players, parents, officials, and the broader volleyball community.

As part of this commitment, the policy will allow Maroondah Volleyball to take disciplinary action against any person or organisation bound by this code if they breach the code of conduct.

The policy starts on 1<sup>st</sup> June 2023 and will operate until replaced.

The current policies, codes and attachments can be obtained from our website at:  
[www.maroondahvolleyball.com.au](http://www.maroondahvolleyball.com.au)

 <b>Maroondah Volleyball</b> <small>CDVA Est 1977</small>	<b>COACH CODE OF BEHAVIOUR</b>	
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## Coach Code of Behaviour

### Introduction

Maroondah Volleyball is committed to creating a safe, inclusive, and enjoyable environment for all participants. This Code of Behaviour outlines the expected standards expected of coaches within-Maroondah Volleyball.

### Coaches Values

Maroondah Volleyball coaches will uphold the following values:

- **Integrity:** Be honest, ethical, and trustworthy in all interactions.
- **Respect:** Treat everyone with dignity and courtesy, regardless of their age, ability, or experience.
- **Fairness:** Ensure impartiality and treat all players equally.
- **Excellence:** Strive for continuous improvement through personal development and professional practice.
- **Inclusion:** Foster a welcoming and supportive environment for players of all backgrounds.


### Code of Behaviour

#### 1. Respect for All:

- Treat everyone involved in Maroondah Volleyball with respect, including players, parents, officials, and other coaches.
- Encourage a positive and inclusive environment where diversity is celebrated.
- Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion
- Do not tolerate abusive, bullying or threatening behaviour.
- Respect the decisions of officials, coaches and administrators.

#### 2. Integrity

- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment-free environment.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

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- Never advocate or condone the use of illicit drugs or other banned performance enhancing substances or methods.

### **3. Safety First:**

- Prioritise the safety and well-being of all players under your supervision.
- Follow and promote safety guidelines, ensuring proper warm-ups, cool-downs, and injury prevention measures.
- Be aware of and support the sport's injury management plans and return to play guidelines.

### **4. Fair Play and Sportsmanship:**

- Promote the values of fair play, respect and sportsmanship for opponents, officials, and teammates in your players.
- Teach players to compete with integrity, respecting both opponents and the rules of the game.
- Encourage positive behaviour and discourage any form of discrimination or bullying.
- Handle wins and losses gracefully.
- Lead a transparent selection process.

### **5. Player Development:**

- Focus on the holistic development of each player, both on and off the court.
- Prioritise the physical and emotional well-being of players.
- Design and deliver training programs that cater to individual needs and abilities.
- Focus on skill development, teamwork, and sportsmanship.
- Create opportunities for learning and improvement in a positive and challenging environment.
- Provide constructive feedback and create an environment that encourages continuous improvement.


### **6. Professionalism:**

- Demonstrate professionalism in all interactions related to Maroondah Volleyball, both within and outside the club.
- Help each person (athlete, official, etc) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.
- Uphold the reputation of the club through your actions and words.

### **7. Role Modelling:**

- Lead by example, displaying the values and behaviours expected from players.
- Act as a positive role model for players, promoting good sportsmanship and ethical conduct.

### **8. Continuous Learning:**

 <b>Maroondah Volleyball</b> <small>CDVA Est 1977</small>	<b>COACH CODE OF BEHAVIOUR</b>	
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- Stay informed about the latest coaching techniques, rule changes, and developments in the sport of volleyball.
- Commit to ongoing professional development to enhance coaching skills.
- Encourage the same from the players.

#### **9. Communication:**

- Maintain open, respectful and transparent communication with players, parents, officials, other coaching staff, and the Maroondah Volleyball committee.
- Foster effective two-way communication to address concerns and share information.
- Be responsive to questions and concerns in a timely manner.

#### **10. Time Management:**

- Be punctual and organised in all coaching responsibilities, including practices, games, and meetings.
- Respect the time commitments of players, parents, and other staff members.
- Encourage players to respect others by adhering to time commitments.

#### **11. Enjoyment of the Game:**

- Foster a love for the game and create an environment where players enjoy playing volleyball.
- Encourage a positive and enthusiastic attitude among players and coaching staff.

#### **12. Conflict Resolution:**

- Address conflicts promptly and in a constructive manner, seeking resolutions that benefit the team and individuals involved.
- Encourage players to resolve conflicts respectfully and learn from them.


#### **13. Adherence to Policies:**

- Abide by all policies and guidelines set forth by Maroondah Volleyball, including those related to conduct, safety, and team management.

## **Unacceptable Conduct**

The following behaviours are unacceptable for Maroondah Volleyball coaches:

- Physical, verbal, or emotional abuse of players, parents, officials, or other coaches.
- Discriminatory or offensive language or behaviour.
- Use of illegal substances or alcohol during training or games.
- Engagement in any activity that could bring Maroondah Volleyball into disrepute.
- Failure to comply with the policies and procedures set by Maroondah Volleyball.

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## Consequences of Breaches

- Breaches of this Code of Behaviour may result in disciplinary action, including warnings, suspension, or termination of coaching duties.

By adhering to this Coach Code of Behaviour, you contribute to the positive culture and success of Maroondah Volleyball, ensuring a rewarding experience for everyone involved.

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I, \_\_\_\_\_ have read and understood the Coaches Code of Behaviour and will abide by it.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Signature of Coach

If under 18 years of age, parent/guardian:

\_\_\_\_\_  
 Signature of Parent/Guardian

Date: \_\_\_\_\_